



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
**PLOT 91, CADASTRAL ZONE, NNAMDI AZIKIWE EXPRESSWAY, JABI, ABUJA**  
**FACULTY OF MANAGEMENT SCIENCES**  
**DEPARTMENT OF PUBLIC ADMINISTRATION**  
**2023\_2 EXAMINATIONS**

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**COURSE CODE: PAD 371**

**CREDIT UNIT: 3**

**COURSE TITLE: PUBLIC PERSONNEL MANAGEMENT**

**TIME ALLOWED: 2<sup>1/2</sup> HOURS**

**INSTRUCTIONS:**

- 1. Attempt question number one (1) and any other three (3).**
- 2. Question number 1 is compulsory and carries 25 marks, while the other questions carry 15 marks each**
- 3. Present all your points in a coherent and orderly manner**

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- Q1 (a) Define Personnel Management. (5 Marks)  
(b) Explain why the study is Personnel Management necessary (10 marks)  
(c) Discuss the origin of Public Personnel Management (10 Marks)

- Q2 (a) Explain the objectives of performance appraisal is (8 Marks)  
(b) What are the problems of performance appraisal (7 Marks?)

- Q3. Discuss the Ethics of performance appraisal (15 Marks)

- Q4 (a) Define Recruitment.  
(b) Explain the Areas open to Public Recruitment Agencies.  
(15 Marks)

- Q5. Discuss the general philosophies of Public Personnel Management? (15 Marks)